RV Inspector I

Cozy Camper Mobile RV Services | Central Texas | Full-time

Cozy Camper Mobile RV Services helps RV buyers make informed decisions through independent, detailed inspections. Our work supports our promise of Worry-Free Camping by giving customers clear, objective information about the RV they're considering.

We're looking for a dependable, service-minded person who takes pride in careful inspections, communicates clearly, and meets an exceptionally high standard of professionalism. Inspectors represent Cozy Camper with clients, dealership staff, and the public. We expect them to be courteous, composed, respectful, and objective—even when findings or conversations are difficult.

This is a mobile field role. The regular territory stretches from Waco to San Antonio and from Giddings to Kerrville and Fredericksburg. Some out-of-territory travel may also be required.

The role

You'll inspect motorhomes, fifth wheels, and travel trailers at dealerships and other locations, document their condition, and prepare a clear report for the client. You'll explain significant findings and follow up with clients after the inspection. This is inspection and education work; Cozy Camper does not perform repairs.

New inspectors train alongside an experienced inspector and are expected to work independently with minimal supervision within 90 days. Reports are due the same day as the inspection. The goal is to complete the process from arrival through report delivery in no more than 10 hours.

What you'll do

- Perform RV inspections using Cozy Camper's inspection process.
- Document findings with clear notes, photos, and video, and complete the report the same day.
- Contact the client before leaving the inspection site to objectively explain the three most significant findings.
- Follow up with clients at least twice during the 14 days after an inspection and answer questions about the report.
- Maintain a high standard of professionalism with clients, dealership staff, and others you encounter while representing Cozy Camper.
- Request client reviews and help maintain a customer satisfaction rating of at least 95%.

- Represent Cozy Camper's inspection services professionally in person and online.

Pay and earning opportunities

This is a full-time, hourly, nonexempt position. Compensation includes an hourly base rate plus commission for every completed unit inspection. Commission is calculated as a percentage of the price of that inspection. The base rate and commission terms are based on experience, qualifications, and the company's written compensation plan.

Additional earning opportunities may include bonuses and rewards tied to customer satisfaction, positive client reviews, and strong performance. Eligible employees may also participate in the company's profit-sharing program, subject to its terms and eligibility requirements.

Overtime is handled in accordance with applicable law.

Schedule and benefits

- Our current goal is a four-day workweek. We are testing this schedule, and it may change based on business and customer needs.
- Take-home company vehicle for the role.
- Health insurance; Cozy Camper pays a portion of the premium.
- Access to a 401(k) plan and other company benefits. There is currently no employer 401(k) match.

Qualifications and screening

- Strong attention to detail and ability to follow a structured inspection process.
- Clear, professional communication with clients and dealership staff.
- Good judgment, reliability, and a customer-focused approach.
- Current, valid Texas driver's license.
- No at-fault collisions in the past two years.
- Ability to travel throughout the territory and occasionally outside it.
- Ability to work outdoors and safely access RV areas, including ladders and roofs when conditions permit, with or without reasonable accommodation.
- RV, automotive, electrical, plumbing, construction, or inspection experience is helpful.
- A current RV inspector and/or RV technician certification is preferred but not required to begin training. Employees hired without either certification must obtain one within one year of hire.
- Must successfully complete a pre-employment drug test and criminal background check.

Cozy Camper Mobile RV Services is an equal opportunity employer. We consider applicants without regard to protected characteristics under applicable law.

How to apply

To apply, visit cozycamperatx.com/careers. Once you submit your application, you'll receive an email with additional details and instructions for the next step. If you have any questions, please contact us at info@cozycamperatx.com.